

The Recompense Fund

2024 Annual Report



Our mission is to sustain Chebeague as a year-round community through supporting its nonprofit organizations.

FROM THE CHAIR

The Recompense Fund has long believed that strong nonprofits are key to a thriving community on our island. The Fund's mission is to sustain Chebeague as a year-round community through support of those nonprofit organizations.

Therefore, it has been exciting this year to feel the momentum and resurgence of those nonprofits, many going through generational leadership changes from the volunteers who led Chebeague when it became a new town. The Rec Center refreshing its sports equipment. The Historical Society launching a future beyond its founder. The Library planning a new wing to handle the community's future needs. The Community Church strengthening the capability of its parish house to serve islanders in times of emergency. A reinvigorated Kids' Place building a playground for the next generation of island children, while the Commons strengthens its staff to serve our elderly. The Community Association moving forward to address the island housing issue. The Land Trust protecting the natural beauty of the island and, as important, its watershed and aquifer. The MacBeth concert series developing new children's programming for the future. The Transportation Company continuing to underwrite emergency and medical transport so that living on an island is possible.

All these initiatives, supported in part by Recompense Fund grants this year, demonstrate optimism and enthusiasm about Chebeague's future. These efforts deserve your support as well.

The directors of the Fund are also exploring other ways in which we can support the nonprofit community as a whole. This past year, we paid for the services of a health insurance consultant who helped employees of several island organizations find cost-effective ways to cover their health insurance needs, giving them better coverage and reducing the health care expense of their employers. We will continue to look for ways in which the Fund can benefit nonprofits as a group, helping them all be stronger for the future. And because of the success of that initiative, we are making health insurance consultations, both pre- and post-Medicare eligibility, available to all the residents of the island.



The Recompense Fund is grateful to our donors who make our grants and initiatives possible.

Toby Webb, Chair

BOARD MEMBERS

Meredith Beaupré, Elaine Clark, Justin Doughty, Chip Emery, Beverly Johnson, Abby Julien, Betts Mayer, Michael McNulty, Scott Searway, Laura Summa, Vicki Todd, Jim Van Fleet, Morrison "Toby" Webb

Founder: Eldon Mayer
Advisor to our Board: Mally Cox-Chapman
Youth Advisors: Amanda Campbell and Isaac Julien

FROM THE TREASURER

Wonderfully, we are now celebrating 10 years as a Community Fund.

During this time, our Fund has benefited from the generous support of over 1,000 donors. As a result, our financial foundation is strong, and growing. Our conservative financial approach, and smart management of our funds by the Maine Community Foundation, has allowed us to grant over \$450,000 during this 10 years. You can see our tax returns, along with the history of our community grants, on our website recompensefund.com.

Toby Webb, our Chair, has outlined an important 2023/24 initiative concerning cost effective health insurance benefits for nonprofit employees. We are proud to announce an expansion of this concept to the entire island. Our Director Michael McNulty and his committee organized two September public meetings that have brought health insurance professionals

to the island to offer free advice to island residents, no matter their age or financial circumstance.

This "direct to the public" programming is a first for our Fund, and represents some "out of the box" thinking by our Board. That said, we would welcome any collaboration with other nonprofits as we look to improve our community.

Finally, we continue to promote direct giving to Chebeague's nonprofits as a first priority in people's annual gifting. At the same time we share our gratitude for our donors' growing generosity to Recompense.

Thank you!

Jim Van Fleet, Treasurer



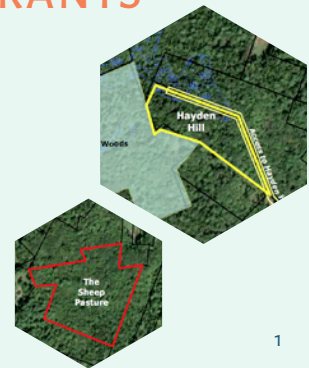
We want to express our special gratitude and appreciation to Leila Bisharat who has left the Board of Directors after being with us since its inception. Leila was chair for many years and saw us through the process of becoming the fund we are today. Her leadership and experience guided us as we moved from single donor fund to a community fund.

2024 ANNUAL AND SMALL GRANTS

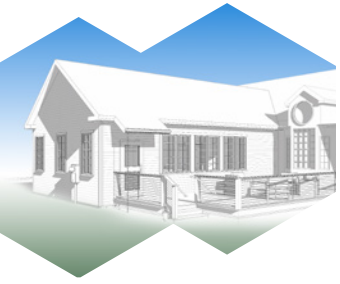
HELPING TO SUSTAIN THE ISLAND YEAR ROUND

Chebeague & Cumberland Land Trust

\$7,500 toward the purchase of two parcels in the center of the island, to protect the aquifer, to preserve forest habitat for wildlife and carbon sequestration, as well as to expand a trail network. Preserving island land is "clearly a critical issue right now," said board member George Bates.



2024 ANNUAL GRANTS *continued...*



Chebeague Island Library

\$12,500 toward hiring an architect and an engineer to design a workspace center addition. The goal is “to deliver the most cost-effective community workspace addition in 2025,” said board member Jim Van Fleet.

Chebeague Island Community Association

\$2,000 for trees and landscape design at a rental housing duplex project. “I appreciate the Recompense for their support over the years,” said board President Bill McKenzie. He said CICA hopes to have the building up and occupied by spring 2025.



Chebeague Island Historical Society

\$10,609 for the society’s strategic plan to establish a permanent management structure, including hiring a museum coordinator to take on the roles held by long-time volunteer, curator and founder, Donna Damon. “It’s been a year of transition for the Chebeague Island Historical Society,” said board President Beth McNulty, with the biggest change being Donna’s retirement.



Island Commons Resource Center

\$6,000 toward staff training and retention. “Maintaining a stable workforce is critical for several reasons, chief among them the bond our workers build with our elderly residents, for whom change is often unsettling and difficult,” said board President Susan Stranahan. The grant provides “a meaningful way for us to show our appreciation” to staff.



Chebeague Recreation Center

\$8,327 to reinvigorate sports and recreation programs - the gym, fitness room, pool, afterschool and camps, and pickleball and tennis - with new equipment. The new equipment has energized Rec Center activities, said Board President Jenny Hackel, who thanked Recompense for its support.



Chebeague nonprofits may face special opportunities or needs outside the Fund’s annual grant cycle. Small grants of \$500 may be awarded during any calendar year. The Recompense Fund has a total of \$2,500 per year to disburse in small grants. In 2024, we gave out two \$500 grants to the Town of Chebeague.

\$500 was awarded to the Town for landscaping the recently dug-up areas at the town office.

\$500 was awarded to the Town to offset the costs of the ribbon-cutting ceremony marking the official opening of the Chebeague Fiber Network.

Chebeague Transportation Company

\$3,675 to help underwrite the costs of transportation services for residents and visitors, including ferry trips for acute medical care and school-related travel. “CTC is a lifeline nonprofit transportation service” and the Recompense grant helps in subsidizing transportation for emergency services, ongoing medical care, law enforcement, funerals and school trip costs, said Matt Ridgway, CTC’s general manager.



Chebeague Kids’ Place

\$6,000 toward enhancing the outdoor play space, including fencing, a playhouse and a wooden boat play structure. Kids’ Place has “really grown by leaps and bounds” with greater focus on teachers, with help from Recompense’s 2023 grant toward health insurance, said Caitlin Whetham, acting director. And the 2024 grant money toward new play equipment will create “a space that’s much more engaging to young people.”



Chebeague Community Church

\$6,139 toward the purchase and installation of an automatic generator for the parish house and parsonage. The generator will enable the church “to serve our community in times of need,” said Chaplain Victor Diaz, who thanked community members for welcoming him warmly. “We’re building a stronger, more resilient community.”



2024 ANNUAL GRANTS *continued...*



Chebeague Island MacBeth

Concert Series

\$2,250 for development by the Halcyon String Quartet of a 'children of all ages' concert for 2025. Recompense has been "a strong supporter of the series," said Carl Tubbesing, steering committee chairman. At the 2024 "Make Way for Ducklings" concert, "the real thank-yous were the smiles on (children's) faces," he said.

2023 FINANCIAL STATEMENT

Opening Balance 01/01/2023	\$ 1,088,584	<i>These totals are a summary of the TRF 2023 990 tax return.</i>
Donations Received	\$ 176,120	
Fund Earnings	\$ 134,910	
Fund Expenses, Fees	\$ 31,348	
Grants Made 2023	\$ 69,800	
Ending Balance 12/31/2023	\$ 1,298,466	

A COMPARATIVE LOOK

	2022	2023	2024
Total Grant \$ Requested	99,972	120,891	132,230
Total Grant \$ Awarded	53,750	69,800	66,000
Number of Proposals Submitted	11	14	12
Annual Grant Proposals	10	11	10
Small Grant Proposals	1	3	2
Number of Awards Made	10	14	12
Largest Annual Grant Size	10,000	11,000	12,500
Smallest Annual Grant Size	2,000	3,300	2,000
Average Annual Grant Size	5,325	4,986	6,500

**Small grants of \$500 may be awarded during any calendar year.*

WE THANK ALL OUR DONORS

JANUARY 1, 2023 - NOVEMBER, 2024

Anonymous (4)	Elizabeth Clark	Linda & Joseph Gervais
Riley Adamaitis	Lindsay Clarke	Gladie & Ray Gilmartin
Eliza Jane Adams & Rockland Helpin	Clean Lines Painting, LLC	Kathleen & James Gleason
Piper Allison	Nancy Cline	Lisa & Scott Goldman
Norah & Donnie Alper	Sara Corbett & Mike Paterniti	Ellen Goodman
Wendy & Chester Arnold	Karen Weiss Corson & Jay Corson	Cindy & Ed Gormley
John Ash IV	Mally & Jim Cox-Chapman	Adele & Tony Gorody
Laurie & Brian Baise	Karen Craparo & Paul Thomson	Luisa Granitto & Wendell Smith
Ted Ballard	Angela & Bryce Crapser	Geordie & Robert Grant
Kathryn Bamberger	Sally & Rich Crapser	Linda & Schuyler Grant
Sally & Ron Bancroft	Sara Crisp & Gregg Lipton	Martha Greene & Dana Bourgeois
Anna & Henry Bangert	Caitlin Cronin & Alexander Berry	Elizabeth Greve & Franz Herbert
Katherine & Eric Bass	Jackie Cross	Sally Greve & Walter Fisher
Stacey & Don Bean	Laurie & Ted Curtis	Grace & Ehrhardt Groothoff
Meredith & Jean-Louis Beaupré	Mary & Tom Cushman	Jenny & Richard Hackel
Sara Anne Begg & David Townsend	Robin Cushman	Anne & Peter Hahn
Christy & Bill Belvin	Lucy & Zack Dagneau	Alice Haines
Leila & Suhail Bisharat	Donna & Doug Damon	Denise & Michael Hamilton
Louise Blalock	Esther & Bill Danielson	Jennifer Hamilton
Sue & Warren Bogle	Alexandra & William Daugherty	Kim Hamilton & Barry Fitzsimmons
The Talbott & Ann Bond Family Foundation	Anne & Bruce Dawson	Theron Hamilton
Elizabeth Bondy	Four Fours Fund	Betsy & Gregory Hanscom
Victoria & Erno Bonebakker	Scott Dayton	Gail Hanscom
SR. Joy Bourgeois	Kate Drabecki & William Hopkins	Debbie Harding
Binkie Boxer & Lynne Priest	Eyster-Dreyer Charitable Gift Fund	Dana & Joseph Hartz
Hilda & Kevin Bradley	Lucia & Roderick Dugliss	Kristy Andrews Harvey & John Harvey
Tineke Breed	Elizabeth & Chris Dutton	Whitney Harvey
Anne R. & R. Harper Brown Foundation	Beth & Mark Dyer	Hayden Family Fund at Rochester Area Community Foundation
Carol Brown & Lindsay Pomeroy	Nancy & Bob Earnest	Krista & Neil Hayward
Phyllis & David Brunner	Grace & Specs Eaton	Betty Hinchman & Todd Liebler
Wanda Buczynski & David Keyes	Bradley Edgell	Janna Hobbs & Michael Hollander
Marilyn Butters	Clare Ellis & Kip Webb	Sandy & Malcolm Hodge
Cheryl & Donald Buxbaum	Peter Emery	Mary Hoffman & Cliff Habig
Sue & Bob Buxbaum	Vicki & Chip Emery	Anne Holmbom
A.C. Buxbaum Construction, LLC	Linda & Edward Epps	Mary & John Holt
Rob Campbell	Evin Erder	Elise & Jim Hood
Virginia & Mike Castine	Jodi & Tom Federle	Sarah & William Hopkins
Cynthia & John Chamberlin	Jane & Dennis Flammang	John Howard & Steve Harris
Marie & Joseph Chamberlin	Avis Fleming & Paul Hodge	Marcia Howell
Chebeague Sand & Gravel	Fogg's Water Taxi & Charters	Jennifer & Rich Hubbell
Linda Christensen	Erica & Ron Formisano	Patricia & Thomas Hughes
Edie Clark & Tim Smyser	Bonnie Frisard & Daniel Ericson	Clara & David Hulburt
Elaine Clark	Stephanie & Darius Gaskins	Pam & George Hulme
	Susan & Samuel Gaskins	
	Elizabeth Gaston	

2023/2024 Donors continued...

Polly & Rob Hunneman
 Cassie & Bruce Hunter
 Johanna Hunter & David Potter
 Nora Jacob
 Gail Jenkins
 Beverly Johnson
 Darya Johnson
 Dennis Johnson
 Landon Johnson
 Jerry Johnston
 Maryjane & Alex Johnston
 Sheila Jordan
 Abby & Aaron Julien
 Asa Julien
 David Julien
 Gweneth Whitman Kaebnick
 & Gregory Kaebnick
 Melissa & Adam Kagan
 Kayla & Kevin Kane
 Susan Keats
 Judy Keil & Robert McGuire
 Libby & John Kinnealey
 Becca & Jim Koppmann
 Rebecca & Evan Kurtz
 Amy Lamberti & John Doherty
 Patricia & Mark Landgren
 Maureen & Chris Lawson
 Amanda & John Layng
 Erin Layng & Aldric Terral
 Sarah & Shane Layng

Sue & Brian Layng
 Kyle & Ben Legg
 Ann Leonard
 Jane & Cap Leonard
 Sarah & Sam Lerner
 Nancy & Robert Leslie
 Mary Allen Lindemann
 Susan & David Lloyd-Rees
 Caroline & Christopher Loder
 Suzanne Loder
 Diane Lukac & Steven Silin
 Nancy & Art Lynch
 Rod MacCormack
 Maine Coast Window Cleaning
 Barbara & Frank Mansfield
 Vicki & Peter Marion
 Jill & Don Marsee
 Barb & Bill Marshall
 Julie & Wesley Marshall
 Wesley Blanchard Marshall
 Rachel Matusko & Peter Walker
 Nancy Maull
 Rose-Marie McCluskey
 Bobbie & Bill McCuskey
 Leah McDonald & Ben Wentling
 Maria & Matt McDonough
 Peggy McGehee & Mark Horton
 Kendra & Ron McKinnon
 Doug McLellan

Elizabeth & Theo McLelland
 Beth & Michael McNulty
 Lynda & Bob McPhee
 Marie & Bill Mead
 Jennifer & Greg Melkonian
 Alice & Peter Mellin
 Rosemary & John Merchant
 Elizabeth Metts & Isaac Julien
 Debbie & Ray Mileson
 Gail & David Miller
 Lynn & Chuck Mills
 Jennifer & William Mintzer
 Stephanie Miskell & Mark Lickus
 Patricia Moorman
 Norma Morahan-Sawyer
 & Ben Sawyer
 Manny Morgan
 Barbara & Ted Morse
 Judy Morse
 Lisa & Sumner Moulton
 Melba & Brian Moynihan
 Jeanne Mullen & Jim Lunt
 Emily & Brien Muller
 Lynn Murphy & Donald Macomber
 Margo & Sean Myles
 Kristianna & Ed Mylett
 Michelle Nagle
 Erika & Topher Neumann
 Norway Savings Bank
 Olivia Nyhan

Patricia Nyhan
 Lynda & Gary Oderda
 Carmela Palanda
 & Christopher Nyhan
 DD Paul
 Sherrie & Bryan Peck
 Jennifer Phillips & Gary Carra
 Nancy & Chris Pierce
 Diane & Frank Pigula
 Nancy Polivka
 Suellen Pomichter
 Barbara & Michael Porter
 Julie & Bill Putnam
 Sarah & Tyler Putnam
 Shelby Putnam
 Sandy & Jim Ragan
 Raymond Family Foundation
 Robert Read, Jr.
 Rachel Reiser
 Sharon & John Rent
 Jeanne & Norman Reynolds
 Sandra & Malcolm Rice
 Ernie Richardson
 Betsy & Larry Roadman
 Mary & Peter Rodman
 Monica & Jon Rogers
 Gina & Doug Ross
 Nancy & Glenn Ross
 Peggy Rothschild

Ellen & Scott Sawyer
 Carolyn Schultz & George Bates
 Elizabeth & Tom Schutte
 Scott Searway
 Marthann & Philip Secrist
 Karen & Alec Sharp
 Sandra & James Sharples
 Susan Shattuck & Ronald Sullivan
 Jamie & Matthew Shea
 Catriona Shepherd & James Haller
 Mhairi & Barrie Shepherd
 Mary Anne & Rick Shube
 Allyson & Lindy Smith
 Diana & Edward Smith
 Melody Smith
 Pam & Brad Smith
 Linda & Richard Soucek
 Karen & Louis Spanner
 Carol & Jim Springer
 Gwendolyn Stevens & Nils Wessell
 Joanie Dayton
 Gloria & George Stowell
 Susan Stranahan
 Marjorie Stratton
 Laura & Geoffrey Summa
 Tee Taggart & Jack Turner
 Evelyn & Richard Tonks
 Gretchen Tonks-Hartling
 Joan & John Torres

Vail Traina
 Ann & David Trower
 Carl Tubbesing
 Mary Kay Tucker
 Susan & Ken Turner
 Holly Tyrell & Luke Rothschild
 Elaine Ulmer & David Morse
 Sarah & James Van Fleet
 Kim & Ravi Venkataraman
 Jessica & Adam Wallace
 Becca Webb
 Elise & Rod Webb
 Elizabeth & Alexander Webb
 Stacie & Toby Webb
 Sally Wells
 Joan & Douglas Welsh
 Debra Wentworth
 Beth & Steve Westra
 Christian Wethe
 Dianne Whetham
 Sandi & David Whiston
 Jean & Albert Whitaker
 Gail & Jack Williams
 Laurie Wood
 Brad Worthen
 Madelyn Yeo
 Mimi Zaugg
 & David Anstice-Zaugg
 Laura Zubricki

2023/2024 Donors continued...

Gifts Celebrating Births & Adoptions

Rowan Thomas Anderson
 Sawyer Jackson Anderson
 Vincent Wayne Beaupré
 Rylan Harper Bowman
 Lily Ruah Bowman
 George & Amelia Breckon
 Julian Gaya Brown
 Georgia June Cicere
 Maren Josephine Cicere
 Aubrey Clark
 Noah Bryce Crapser
 Sophie Elizabeth Cunningham

Edward Arthur d'Alessio
 Astrid Damon
 Harvey Damon
 Isabel Mae Dayton
 Brooks Donovan
 Felix Donovan
 Julian Donovan
 Marin Elizabeth Doughty
 Scarlett Anderson Doughty
 Seamus W. Doughty
 Theodre Edmund Doughty
 Winslow Anderson Doughty

Carter Tate Earnest
 Clifton Hamilton Emery
 Hans Christian Gabrielsen
 Luka Bryce Gronningsater
 Charles Delbert Harvey
 Julian Donato Henchey Holt
 Easton James Hilton
 Liam George Keane
 Rhys O'Connell Keane
 Samuel Stevens Khasigian
 Bo Raymond Koscianski
 Oliver MacPherson Kuntz

Chase Jackson Lerner
 Scarlett Elizabeth Lowe
 Cyrus Harvey Lunt-Stihl
 Hadley LoriEllen Martin
 Lillian Soule Martin
 James McLester Mazloun
 Graham Robert McDonough
 Luke McDonough
 Theodore Brian McDonough
 Ellision Meiert McGovern
 Molly Jane Miller
 Caleb Cameron Morrison

Arwen Isabel Patteson
 Rozzie Lee Patteson
 Ru Delaney Peck
 Cullen Pellegrini
 Rowen Ruth Kelley Porter
 Charlotte Jeanne Putnam
 Zoe Harris Putnam
 Anna Emilia Ross
 Cameron Michael Ross
 Josephine Sabasteanski
 Madeline Amelia Sabasteanski
 Mason Gardiner Slack

Madilyn James Sorensen
 Riley Taylor Soucek
 Bradley Hamilton Vining
 Mira Taggart Waldon
 River McCool Walker
 Olivia Hermine Wallace
 Maely Jane Webber
 Charles Sinclair Whetham
 Sophia M. Whetham
 Evelyn Gale Wood
 Emeline Lynn Yosua-Davis
 Genevieve Ruth Yosua-Davis

Gifts Received in Memory

*We maintain this list of gifts in memory as an ongoing honor roll year-to-year.
Please refer to www.recompensefund.com to see in our Memoriam page.*

Jeremy Ames	Marshall Bowen	Nancy Chamberlin
Sally & Sam Ballard	Richard Bowen	Alan Clugston
Virginia "Ginny" Ballard	Deborah Bowman	Tristram Coffin
Cliff Barker	Jeffrey Boxer	Audrey Hamilton Collins
Dan Barker	Brooks Bromberg	Howard Coon
Ann K. & Judson E. Bates	Anne Richardson Brown	Chris Corbett
Margaret & Blanchard Bates	Roger P. Bruley	Bill Cushing
Ashley Bean	Beth Elaine Buchanan	Clarissa "Peg" Damon
Kyleigh Mai Beaupré	Eliza Grafton Burke	James Dayton
Ann Belesca	John & Phyllis Cacoulidis	Robert Dayton
Terry Michael Bennett	Dianne & Richard Calder	Michele Deitch
Salha & Shibli Bisharat	Thomas Calder	Joan Deming
Marlene Bowen	Carly Jean Casten	Henry & Pat Dobush

Legacy Friends

*Individuals or families that have contributed or pledged \$5,000 or more to
The Recompense Fund, with the timing at the donor's discretion*

Anna & Henry Bangert	Hobey & David Hinchman*	Jeanne Mullen & Jim Lunt
Leila & Suhail Bisharat	Janna Hobbs & Michael Hollander	Kristianna & Ed Mylett
Victoria & Erno Bonebakker	Jennifer & Rich Hubbell	Lynda & Gary Oderda
Anne R. & R. Harper Brown Foundation	Russell Hunter	Barbara & Michael Porter
Carol Brown & Lindsay Pomeroy	John Jaeger	Raymond Family Foundation
Elaine Clark	Beverly & Stephen Johnson	Jan & Scott Searway
Karen Weiss Corson & Jay Corson	Dennis Johnson	Catriona Shepherd & James Haller
Mally & Jim Cox-Chapman*	Abby & Aaron Julien	Carol & Jim Springer
Esther & Bill Danielson*	Amanda & John Layng	Joanie Dayton
Alexandra & William Daugherty	Caroline & Christopher Loder	Laura & Geoffrey Summa
Four Fours Fund	Suzanne Loder	Tee Taggart & Jack Turner
Grace & Specs Eaton	Diane Lukac & Steven Silin	Gretchen Tonks-Hartling
Clare Ellis & Kip Webb	Betts & Eldon Mayer, Jr.*	Sarah & James Van Fleet*
Darlene Eyster & Jeffrey Dreyer	Beth & Michael McNulty	Pips Veazey & Bill McKenzie
Anne & Jim Gallagher	Rosemary & John Merchant	Stacie & Toby Webb
Gladie & Ray Gilmartin	Dean Miller	Sally Wells
Linda & Schuyler Grant	Lynn & Chuck Mills	Sandi & David Whiston
Debbie Harding	Jennifer & William Mintzer	Linda White
Hayden Family Fund at Rochester Area Community Foundation	Stephanie Miskell & Mark Lickus	Courtney & John Wilson
	Manny Morgan & Chris Corbett	Sandra & David Wilson
	Anne Morse & Scott Wilson	

**Individuals or families who have also included The Recompense Fund in their will or as a beneficiary of a life insurance policy or retirement plan.*

Edmund Doughty	Sam Hunter	Gillian Ratcliffe
Judy Doughty	Bruce Hutchinson	Herbie Rich
Mabel & Sanford Doughty	Margaret Ingram	Valerie Riddle
Warren Everett Doughty	Roy Jackson	Joan Bennett Robinson
Cheryl Dudley	Eleanor Soule Johnson	William Robinson
Althea Dugliss	Pamela Soule Johnson	Charles Roe
Malcolm Graham Dugliss	Peter Sherman Johnson	Mary Elizabeth "Biz" Rogers,
Marianne & Frank Durgin	Stephen C. Johnson	Catherine "Cassie" Ross
Beverly & Bob Dyer	Katherine Mayer Johnston	Charles R. Ross
Joseph "Skipper" Hartley Dyer	Philip Hartling Jordan, Jr.	Geraldine & Lewis Ross
Virginia "GeeGee" Dyer	Jason Kupetz	James "Brother" Ross
Wayne Calder Dyer	Jodi Lefebvre	Priscilla & Richard Ross
Cervat Erder	Mary Alice "Tink" Lessing-Evans	Sujata Rose Roy
Darlene Eyster	Robert Levey	George Williams Sawyer
Caroline Stanford Fernandes	Trent Lloyd-Rees	Theresa & Lewis Sawyer
Michelle Fernandes	Bernadette Lukac	Max Schaefer
Bob Follett	Patricia Lukac	Lisa Webber Schumacher
Julio Fonseca	Hayes MacArthur, Jr.	Jane Shute Scifres
Ron Formisano	Nora Malony	Jan Searway
Rob Friedlander	Frank "Skip" Mansfield	Allyn Seymour
William Christian Gabrielsen	Fred Martindale	Nancy & Willoughy Sharp
Margaret Gaston	Gaye Eaton Matthews	Yannie Sheketoff
Charlene Genest	Ralph McLean	Joann Shuttleworth Bryan
Rachel M. Girard	Scott Elson McCollom	Irene & Morton Silin
Julie Devereux Glynn	Ralph Walter McGehee	Joyce & Don Souchek
Gary S. Godwin	Helena McGuire	James Springer
Mary Gomez	Ron McKinnon	Patricia Squire-Brown & Robert L. Brown
Tyler Gwillim	Joy & Lawson McLellan	Robert G. Summa
Katherine & Bob Habig	Kathleen Megna	Jayden L. Szkirka
Irene Hackel	Pam Merrill	Barbara Curit Thorp
Maricel Lopez Hahn & Jeff Hahn	Daniel Millar	Emily Todd
Charles Hales	Jim Millinger	Rick Tonks
Garry Patrick Haltof	Richard W. Miner	Sally Tubbesing
Barbara Hamilton	Sidney & Ted Morse	Celeste Clark Van Fleet
Jeanette & Kenneth Hamilton	Miriam Anne Moulton	Gary Varney
Martha Hamilton	Joan Moynihan	Grace Nicklas Warne
Pamela McCormack Hamsley	Marjorie & Wilbert Munroe	Natalie Hall "Lally" Webb
Jane Froding Harrington	Richard Nicklas	Rodman Webb
Charles A. Harvey, Jr.	Eleanor Coon Oppel	Jeanne "Jan" Knight Wentling
Charles "Chuck" Hilly	Lee Orme	Susan Hill West
Mary Lee & Charles Hilly	Ruth Bradish Paul	Kristin Rohrbach Westra
Ginger Hobart	Geri Phipps	Bill Whetham
Meigs Frost Hodge	Gisele Phipps	Linda & Robert White
Rob Hogan	Richard Phipps	Carin Douglass Wilson
Roger Holt	Jonathan Pope	Marcia Wood
Wink & Ruth Houghton	Ben Prescott	Gilbert E. "Bert" Woolfrey
Elizabeth "Beth" Howe	Brent Prescott	William Worthen
Catharina Jacobs (Aangeenbrug) & Russ Hunter	Harris Putnam	
	Jeremy Putnam	
	Ruth Ragan	

Photo by Krista Hayward



How To Make A Gift

We always encourage you to contribute first to your favorite local nonprofit, then to **The Recompense Fund**.

Please make your check payable to The Recompense Fund.

The Recompense Fund, PO Box 42, Chebeague Island, Maine 04017

To donate stock or discuss estate planning, please contact Jim Van Fleet at jcvf48@gmail.com, or 207-838-3163.

The Recompense Fund is a 501(c)(3) organization, EIN 84-4249483



The **Recompense Fund**

www.recompensefund.com